

## HGRBS Homeowner's Guide Series No.13

# Homeowner's Strategy For Making Best Contractor Hiring Decisions

### Part 3

This is the thirteenth installment for the new ongoing HGRBS nonprofit series offering resident-friendly information for home defense. This is particularly so for our increased protection against corrupt building tradespersons working in the home remodeling, repair, and improvement industry.

#### \*Overview

This thirteenth installment takes us farther into successfully processing information which can enable us to know the authentic reputation of tradespersons working in various home-related vocations as contractors. We are now considering "Science Of 4 Crucial Phases Of Effective Contractor Screening – Part 3." This homeowner's guide explains with greater clarity how and why we must continue moving forward to analyze all information contractors present to use. Yet, not only to carefully look over such data, but to do so in such a way that there is no margin for error. Evidently, this requires more than just a few minutes to evaluate. We can rightly consider this approach "deep research" into their background as well as current standing with our immediate neighbors. In #12 of this series, we considered how the Olympian Florence Griffith-Joyner was able to excel far ahead of the others to become the standing "fastest woman in the world." It was not handed to her. Florence had to "own" the *passion, ability, focus, time, energy, and technique* required to perform so exceptionally well. To compare, these are the identical ingredients well used by the vast majority of the most notably successful individuals on earth. It is a "science." There are very few who are able to master it to such an extent that they are able to accomplish extraordinary things.

#### Focus

In regards to home defense against unsavory men and women in the field of home improvement, unless we KNOW who we are dealing with, in fact, we can be in jeopardy. The well-being of all members of our household can be immensely disturbed because of hasty hiring decisions. These occur when we hire without first understanding the nature of individuals who want to work for us. In short, there are only two kinds of contractors who can immensely impact the stability of our home: *moral* and *immoral*. It is up to us to pressure ourselves to invest more than just a few minutes on the internet to discover which is leaning in for our business. In this sense, it can be most vital for us to develop an unshakable **house rule** for not hiring unknown contractors without first running a thorough check to discover her/his true identity and overall service reputation with other residents in the community.

## **\*Conclusion**

The offered homeowner's guide "Science Of 4 Crucial Phases To Effective Contractor Screening, Part 3" places further emphasis on the need to formally "process" tradespersons working in the private home sector. This resourceful booklet goes into more detail about why it is necessary to be firm about being very meticulous going online and checking all references. Additionally, there is consideration of physically visiting our neighbors who contractors claim to have served delivering on the same or similar home project. It explains how vital it can be to use the third step recommended in the Phase 3 guide: "The Necessity Of Delay Pending Full Research."

In all, by installment, we are considering an aggressive 4-stage approach to arriving at hiring decisions for contractors who are not known in the community for outstanding performance. These stages entail:

1. **incorporating and enforcing a house rule** for unknown contractors to first fill out an application. This is a work situation. They are asking for a job. This is official business. It may be important to emphasize that through an application process. HGRBS provides a very special document (the Service Validation Form) which has that function (Phase 1).
2. **requiring contractors to take the application with them** and to return it with required residential references after 24 hours have elapsed or on a later date (Phase 2).
3. **being particular** about contractors returning the application with solid references as we have demanded (Phase 3).
4. **making a final decision** based on facts we have carefully checked. This is also known as having conducted a "proper service validation" (Phase 4).

Each phase supports the other in guiding us towards making the most reasonable decision towards the well-being of our household – and surrounding property. A link is provided below for accessing Part 3 of "Science of 4 Crucial Phases To Effective Contractor Screening."

\*HGRBS is always glad to hear from you. If you have benefited in some way from this article, please use the "Comment" link below. Response time varies.

*Edited with special assistance from D. Madden*

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\* **Science of 4 Crucial Phases to Effective Contractor Screening** (Free download):

<https://www.hgrbs-flagship.com/Science-Of-4-Crucial-Phases.php>

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